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9	150	(("third party" or third-party or verification or verify) and ((buyer employer) and (job hire employment project "project profile") and (skill skills "knowledge element" "knowledge elements" function certification certifications education "college degree" "advanced degree" "work experience") and (weigh weight weighted) and (seller employee candidate))) and @ad<=19991216	USPAT; US-PGPUB; EPO; JPO; DERWENT; IBM_TDB	2004/08/13 10:16

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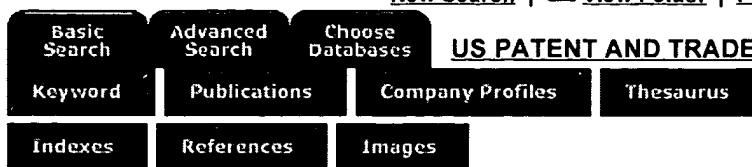
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